

ISNS Child Protection Policy

Acknowledgement of Code of Conduct

(To be signed annually as part of the annual contract renewal process)

I undertake to strictly follow the rules and guidelines in this Code of Conduct as a condition of my providing services to the children participating in ISNS programs.

I will:

Participate in all Child Protection training that is required of me by the school.

Treat everyone with respect, patience, integrity, courtesy, dignity, and consideration.

Never be alone with a child at school activities in a secluded space without another adult being notified.

Use positive reinforcement rather than criticism, competition, or comparison when working with children. Maintain appropriate physical boundaries at all times and touch children – when necessary – only in ways that are appropriate, public, and non-sexual.

Comply with the mandatory reporting regulations set out in ISNS's Child Protection Procedures to report suspected child abuse or observed inappropriate behavior towards a child.

Cooperate fully in any investigation of abuse of children.

I will not:

- Touch or speak to a child in a sexual or other inappropriate manner.
- Inflict any physical or emotional abuse such as striking, spanking, shaking, slapping, humiliation, ridiculing, threatening, or degrading children and/or youth.
- Smoke or use tobacco products, or possess, or be under the influence of alcohol or illegal drugs at any time while working with children and/or youth.
- Give a child who is not my own a ride home alone.
- Accept gifts from or give gifts to children without the knowledge of their parents or guardians.
- Engage in private communications with children via text messaging, email, Facebook, Twitter, or similar forms of electronic or social media except for activities strictly involving school business.
- Use profanity in the presence of children at any time.

I understand that as a person working with and/or providing services to children under the auspices of ISNS I am subject to a criminal history background check.

My signature confirms that I have read this Code of Conduct and that as a person working with children I agree to follow these standards.

I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in disciplinary action up to and including removal from ISNS.

Name: _____ Signature: _____ Date: _____