

## Statement of Suitability

ISNS takes Child Protection very seriously. All candidates are expected to have read ISNS's Child Protection Policy and Procedures Handbook and to submit this "Statement of Suitability" as part of their application documentation. All ISNS employees will be required to provide Police Clearance Certificates from their home country and/or last place of residence, and may also be subjected to an annual criminal background or sex offender registry check by an external agency.

*(A criminal record will not automatically disqualify a candidate, depending on the nature of the offence. All such background checks will be done in a manner that preserves the privacy of candidates.)*

Please check the appropriate box below.

1. Have you ever been charged with or convicted for committing a felony? Yes   
No
2. Have you ever violated the child protection policies of any organization or the safeguarding laws of any country? Yes  No
3. Have you ever been charged with or convicted for a crime against a minor? Yes  No
4. Have you ever been dismissed for employment for reasons involving the safety of children? Yes  No
5. Have you ever used any other names or aliases that you have not disclosed to the school? Yes  No
6. Have you had or do you have any psychological difficulties or diagnosis that may effect your ability to work? Yes  No
7. Have you ever been diagnosed with or treated for addiction to alcohol or drugs? Yes  No
8. Have you had or do you have any serious medical issues that may effect your ability to work, including but not limited to: cardiovascular disease, Neurological conditions, AIDS, all cancers and major organ failure/transplant? Yes  No

If you answer "Yes" to any of the questions above, please describe in detail here

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This form was completed by:

Full name of employee (please print): \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_